

THEORY OF CHANGE

We Envision Communities Where Everyone Can Thrive

OUR ASSUMPTIONS

STRATEGIES

ACTIVITIES

OUTCOMES

Opportunities and knowledge enable economic mobility for families.

Expanding social networks beyond one's group boosts economic mobility.

Systemic change comes from grassroots advocacy and collective

Two-Generation
Approach Enables
Economic Mobility.

EMPOWER

Provide:

- Educational Programs
- Workforce and Career Programs
- Housing Stability & Economic Mobility Case Management
- Affordable Housing and Commercial Space Development
- Guaranteed Income Programs

CONNECT

- Host Inclusive Networking Events
- Facilitate Cross-Class Collaboration Initiatives
- Create Peer Support Networks

ADVOCATE

- Connect communities working with poverty to advocate collectively for solutions.
- Produce research to influence policies that address poverty.
- Implement an Economic Mobility Network.



Prosperity Lab

A place-conscious strategy to test innovative solutions against poverty.



Mobile Services

Reach underserved communities with economic mobility services



Prosperity Network

Connect communities to advocate for public policies that ensure prosperity to all

Short-term

- Increase educational outcomes for children and youth
- Increase financial literacy.
- Increase participants capital through better employment opportunities or entrepreneurship ventures.
- Expand cross-class social network for families.

Long-term

• Ensure families prosper and thrive.

Short-term

- Increase social networking spaces.
- Enhance advocacy capacity through participatory research.
- Increase affordable housing and commercial spaces in the neighborhood.

Long-term

 Communities engage in the design of solutions against poverty.

Short-term

OLICY

 Engage stakeholders with the community in discussions of public policies that affect economic mobility.

Long-term

 Adopt policies that support the economic mobility of families.

CURRENT CONDITIONS

Xiente operates in a landscape where poverty remains a persistent challenge, affecting 12.5% of the U.S. population and 22.7% of Philadelphia residents. In Philadelphia, 31.5% of children live below the poverty line, with 15.2% experiencing deep poverty, highlighting the urgent need for targeted interventions to support families and break the cycle of economic hardship.



To transform communities by empowering individuals to achieve economic mobility.